



Erickson Coaching International **Organizational Scholarship Application**

Apply now for one of three organizational scholarships, each valued at \$25,000 USD, for Erickson's premier leadership training program, **Leading with Impact**. These scholarships are open to organizations worldwide and include an intake session and two post-training team coaching sessions.

Scholarship Purpose

— In celebration of Erickson's 45th anniversary and the 2024 ICF Impact Award, we are offering 3 scholarships to organizations dedicated to making a positive impact through coaching.



Program Overview

Leading with Impact is a high-performance communication training designed to help managers, business leaders, and team members drive breakthrough outcomes through solution-focused conversations. This practical, five-session online program, led by Erickson's experienced business coaches, equips leaders with coaching competencies that elevate team performance and organizational success.

Process

- **Intake Session:** After scholarship selection, Erickson will conduct a personal intake session to discuss your organization's goals, key outcomes, and success metrics.
- **Training Schedule:** The five-session virtual program will be scheduled for a convenient time over the next 12 months.
- **Post-Training Support:** Two follow-up virtual team coaching sessions will occur 45 and 90 days post-training to support integration.
- **Impact Report:** After the program, the organization will present a short written or video report on the training's impact.

Criteria

The selection committee will review applications based on the following criteria:

- **Commitment to Development:** Organizations should demonstrate dedication to learning, growth, and innovation. Ideal applicants actively support continuous improvement within their teams and industry.
- **Alignment with Program Goals:** Organizations aiming to improve communication, collaboration, and performance through solution-focused practices are encouraged to apply. This scholarship is particularly suited for teams focused on enhancing workplace culture.
- **Program Participation:** Applicants must be able to participate in the five-session online training and commit to both intake and post-training coaching sessions within the next 12 months.
- **Global Reach and Impact:** Organizations from diverse regions and industries are encouraged to apply, especially those making a positive impact on their community or industry.

Requirements

- **Application Deadline:** Submit the completed application form by November 29, 2024.
- **Delegates:** A minimum of 8 participants, including at least one VP or C-suite leader, must be available for the program.
- **Point of Contact:** Provide a main contact person for all communications.

Submission Guidelines

Application Form: Complete the online form at erickson.edu/impact.

Deadline: All applications and materials must be submitted by November 29, 2024.